



Rotowash Ltd
Modern Slavery Policy Statement

Modern Slavery Statement

As a SME trading below the threshold we are not required to make a formal statement. However, we do recognise that many of our clients will be seeking reassurance from us about our compliance with the requirements of the Modern Slavery Act 2015, section 54.

Modern slavery and human trafficking statement Rotowash Limited

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to improving our practices to combat slavery and human trafficking.

Organisational structure

We are a provider of floor cleaning machines and the servicing of these machines to UK based organisations only. We employ all sales staff, field engineers, administration and head office staff directly and confirm that none of our staff work on a sub-contracted basis. In total we employ 39 staff.

Our supply chains

Our main supplier is Rotowash Reinigungsmaschinenfabrik GmbH, an Austrian company that solely specialises in the production and manufacturer of Rotowash floor cleaning machines. Additionally, our supply chain includes a small number of independent business professional services firms (accountancy, insurance brokers, IT consultants) and a range of suppliers that we use for goods and services that we purchase to use within our office and warehouse.

Rotowash is committed to continuously improving its practices to identify and eliminate slavery and human trafficking in its business and supply chains and to acting ethically and with integrity in all its business relationships.

Our commitment to combating slavery and human trafficking

Within our business there are relatively few risks in our supply chains or within our business. One of the reasons for this is because we are guided by our overall approach to doing business which requires high standards of honesty and integrity from our team.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have conducted a risk assessment and will review this on an annual basis.

A Rotowash team is responsible for assessing the information submitted by suppliers. Should a supplier fail to provide the information requested to meet our expectations, Rotowash will take appropriate action, which may include not entering into a relationship or terminating the relationship with the supplier concerned.

Looking ahead

Over the course of the next financial year we will continue to enhance our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

Approval

This statement has been formally approved by the Board of Directors and signed on their behalf.

A handwritten signature in black ink that reads "Julian Stone". The signature is written in a cursive, flowing style.

Julian Stone

Managing Director

Rotowash Limited